

Compensation Plan

November 2022

Definition of terms

Node (SLX Node)

SKYLEX Network offers its users SLX Nodes. SLX Nodes contain a specific number of SLX tokens and allow you to participate in confirming transactions on the SLX network, which ultimately translates into participation in the profits from confirmed transactions. By purchasing SLX Nodes, each user joins the activity SKYLEX Network, which maximizes and stabilizes the profits achieved by the SKYLEX Network ecosystem. The profit generated by SLX Nodes equals 0.41% daily and is paid out in SLX Tokens. There is 9 different SLX Nodes that each user can purchase and start earning. Each SLX Node consists different amount of SLX tokens. The larger the SLX Node is, the more SLX transactions it validates, which translates into a higher share in the profits from the network.

| No. | Node | Price | Balance |
|-----|------------|----------|---------------|
| 1 | Darwin | \$25 | 2 500 SLX |
| 2 | Nobel | \$100 | 10 000 SLX |
| 3 | Copernicus | \$500 | 50 000 SLX |
| 4 | Galileo | \$1,000 | 100 000 SLX |
| 5 | Archimedes | \$2,500 | 250 000 SLX |
| 6 | Edison | \$5,000 | 500 000 SLX |
| 7 | Gauss | \$10,000 | 1 000 000 SLX |
| 8 | Newton | \$25,000 | 2 500 000 SLX |
| 9 | Einstein | \$50,000 | 5 000 000 SLX |

Sponsor

You are a Sponsor to all the members who used your referral link or your ID (Identification Code or "Referral Code") to register their Skylex Network account.



Personally sponsored member

A member who registered their Skylex account using your personal ID or your referral link.

Referral ID

A referral link is a unique ID Code used to register new users (required to provide during account registration process) and link their accounts to yours at the same time. By connecting your account with the accounts of new users, the system is able to recognize the activities they have performed and reward you for your involvement in the development of the company.

Referral Link

A referral link is a unique URL used to register new users and link their accounts to yours at the same time. By connecting your account with the accounts of new users, the system is able to recognize the activities they have performed and reward you for your involvement in the development of the company.

Personal sales / Direct Sales

Represent the sum of all purchases made by your personally sponsored members.

Referral bonuses

Referral bonuses are rewards that members receive for their contribution to the company's recognition and growth. These motivational bonuses encourage personal and team sales by offering help to your personally sponsored members as well as their teams.

Team Turnover

this is the total revenue generated by your entire structure at all levels.

Upline

The member structure above your position in the compensation linage, starting with your Sponsor.

Downline

The member structure below your position in the compensation linage that splits into two sides (your left and right).



Main Wallet

Is your Main Wallet where funds are withdrawable and spendable at anytime.

Passive Wallet

SLX Passive Wallet is special Validator where part of rewards and bonuses are accumulated, to create stable passive income.

Rule 70/30

All the bonuses that users receive are divided into two wallets: Main Wallet (70%) and Passive Wallet (30%). Rule 70/30 when turned on (according to ranks) affects all rewards and bonuses within the Skylex Network. Rule doesn't affect SLX Nodes and its rewards.

Rule 70/30 splits referral and bonus rewards into:

- Main Wallet, where funds (70%) are withdrawable and spendable for next SLX Nodes
- Passive Wallet, where part (30%) of your rewards and bonuses is accumulated on your account in special Validator, to secure your passive income.

Team Turnover

Is the total revenue generated by your entire structure at all levels.

Self-Buy

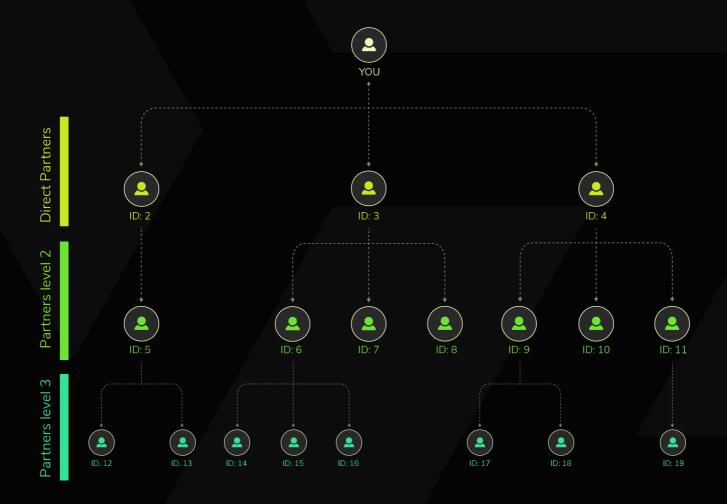
Means your own purchase order



Structure

The structure on which the Skylex Network referral system is based is Unilevel system. The advantage of the Unilevel to Binary system is that it does not limit the number of users of your structure at any level. In the Unilevel structure, you can have any number of direct partners, any number of second, third, fourth, fifth level partners, to the infinite level, depending on your and your team performance. Thanks to the Unilevel system, your structure grows in the most natural way and maximizes your profits from sales.

Total Network Bonus (Direct Bonus + Team Bonus) from your structure equals over 25% depending on your rank. At the start (\$50 Self-Buy) your Network Bonus equals 19% and you easily can increase it up to 25% by building your Network. What is more, Direct Bonus is available always for all members, and equals 10% on every direct sale.





Ranks and Structure

| Level | Rank name | Self buy | Direct Partners | Turnover | Direct Bonus | Rank Bonus | Pool Bonus | Team Depth |
|-------|---------------|-------------|--------------------|--------------|-----------------|---------------|---------------|---------------|
| 1 | Member | \$50 | 0 | 0 | 10% | 0 | - | 3 |
| 2 | Associate | \$100 | 3 | \$2 000 | 5% | \$100 | | 3 |
| 3 | Expert | \$100 | 5 | \$5 000 | 4% | \$200 | | 3 |
| 4 | Silver | \$250 | 5 | \$15 000 | 3% | \$300 | | 6 |
| 5 | Gold | \$500 | 7 | \$50 000 | 2% | \$500 | Pool 1 | 6 |
| 6 | Platinum | \$500 | 10 | \$100 000 | 1% | \$1 000 | Pool 1 | 8 |
| 7 | Sapphire | \$1 000 | 10 | \$200 000 | 0.5% | \$2 500 | Pool 1 | 8 |
| 8 | Ruby | \$2 500 | 15 | \$500 000 | 0.3% | \$5 000 | Pool 2 | 10 |
| 9 | Emerald | \$5 000 | 15 | \$1 000 000 | 0.2% | \$10 000 | Pool 2 | 10 |
| 10 | White Diamond | \$10 000 | 17 | \$3 000 000 | 0.1% | \$20 000 | Pool 2 | 12 |
| 11 | Blue Diamond | \$10 000 | 17 | \$5 000 000 | 0.1% | \$50 000 | Pool 3 | 12 |
| 12 | Crown Diamond | \$25 000 | 20 | \$10 000 000 | 0.1% | \$100 000 | Pool 3 | 12 |
| 13 | Prince Crown | \$25 000 | 20 | \$20 000 000 | 0.01% | \$200 000 | Pool 3 | All |
| 14 | Queens Crown | \$25 000 | 25 | \$30 000 000 | 0.01% | \$500 000 | Pool 4 | All |
| 15 | Kings Crown | \$25 000 | 25 | TBA | 0.01% | \$1 000 000 | Pool 4 | All |

Level 1-6: Direct Partner is the partner which has the same or higher Self Buy as yours. <u>Example:</u> To rank "Silver" you need \$250 of Self Buy, and 5 Direct Partners with \$250 Self Buy (or higher) each.

Level 7-15: Direct Partners are the partners whose Self Buy is \$1,000 or higher and at least 2 of them have achieved your current rank.

<u>Example:</u> You have "Platinum" rank. To rank "Sapphire" you need 10 direct partners with \$1000 Self Buy and 2 of them have to be on "Platinum" rank.



Your Earnings

SLX Node rewards are counted o your account wallet every 5 seconds (with every SLX Blockchain block).

Each Node generates of block rewards which equal ~0.41% daily profit or ~148% annually. This applies to its first year of operation. There is maximum amount set for every SLX Node that it can work out which is 148% per one year, and cannot exceed it (note: rewards can be multiplied by Auto-Stake feature).

Each Node works for 5 calendar years, each 1 subsequent year generating half of the profit from the previous year. What does it mean? This means that if the generated profit in the first year was 148% rewards in total, in the following years it will be 74% (2nd year), 37% (3rd year), 18,5% (4th year) and 9,25% (5th year). Therefore, the total profit obtained in the following years will be (in total).

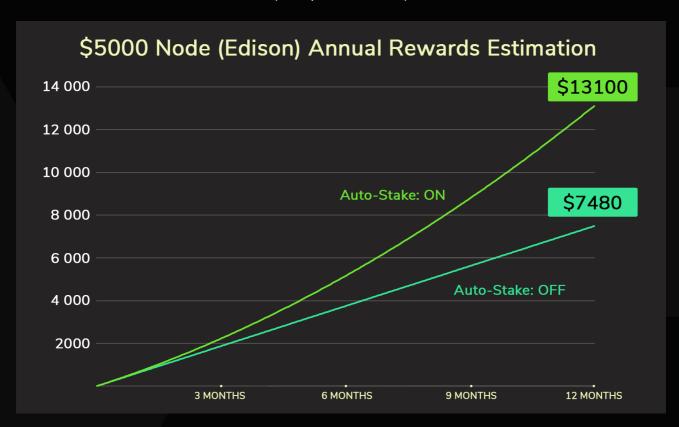
Auto-Stake

Rewards generated from all SLX Nodes on Auto-Stake mode are accumulated and automatically (daily) reinvested into your Passive Wallet. Auto-Stake rises your total rewards in time, accelerating them day by day. This operation multiplies your account balances, and whats more, each of your SLX Nodes with enabled Auto-Stake mode qualifies you for additional rewards from HODL Bonus pools. Next is that, all the funds 'working' in the Passive Wallet work out rewards which are spendable and withdrawable. What does it mean? It means, that on Auto-Stake you multiply your coins by compounding interest and also have stable daily rising income.



Rewards Estimates for different Nodes

(SLX price = \$0.01)





Node \$25 (Darwin)

| | Year 1 | Year 2 | Year 3 |
|----------------|--------|--------|--------|
| Node Rewards | \$37 | \$56 | \$65 |
| Auto-Stake: ON | \$65 | \$119 | \$152 |



Node \$100 (Nobel)

| | Year 1 | Year 2 | Year 3 |
|----------------|--------|--------|--------|
| Node Rewards | \$150 | \$224 | \$262 |
| Auto-Stake: ON | \$262 | \$477 | \$606 |





Node \$500 (Copernicus)

| | Year 1 | Year 2 | Year 3 |
|----------------|---------|---------|---------|
| Node Rewards | \$748 | \$1,122 | \$1,309 |
| Auto-Stake: ON | \$1,310 | \$2,387 | \$3,032 |



Node \$1,000 (Galileo)

| | Year 1 | Year 2 | Year 3 |
|----------------|---------|---------|---------|
| Node Rewards | \$1,497 | \$2,245 | \$2,619 |
| Auto-Stake: ON | \$2,619 | \$4,775 | \$6,063 |



Node \$2,500 (Archimedes)

| | Year 1 | Year 2 | Year 3 |
|----------------|---------|----------|----------|
| Node Rewards | \$3,741 | \$5,612 | \$6,547 |
| Auto-Stake: ON | \$6,548 | \$11,937 | \$15,158 |



Node \$5,000 (Edison)

| | Year 1 | Year 2 | Year 3 |
|----------------|----------|----------|----------|
| Node Rewards | \$7,483 | \$11,224 | \$13,094 |
| Auto-Stake: ON | \$13,097 | \$23,873 | \$30,316 |





Node \$10,000 (Gauss)

| | Year 1 | Year 2 | Year 3 |
|----------------|----------|----------|----------|
| Node Rewards | \$14,965 | \$22,448 | \$26,189 |
| Auto-Stake: ON | \$26,193 | \$47,747 | \$60,633 |



Node \$25,000 (Newton)

| | Year 1 | Year 2 | Year 3 |
|----------------|----------|-----------|-----------|
| Node Rewards | \$37,413 | \$56,119 | \$65,472 |
| Auto-Stake: ON | \$65,483 | \$119,367 | \$151,582 |



Node \$50,000 (Einstein)

| | Year 1 | Year 2 | Year 3 |
|----------------|-----------|-----------|-----------|
| Node Rewards | \$74,825 | \$112,238 | \$130,944 |
| Auto-Stake: ON | \$130,966 | \$238,735 | \$303,165 |

Above estimates are made 1 year only (table, Edison \$5,000 Node), 3 years for each node. All Nodes operating time equals 5 years with halving every 1 year.

Note: Auto-Stake feature rewards are reinvested into Passive Wallet which also generates rewards (depending on it's own balance). It means, that you are able to withdraw it's rewards or rise compounding interest by reinvesting them into new SLX Nodes.



Referral Bonuses

Referral bonuses are rewards that members receive for their contribution to the company's recognition and growth.

These motivational bonuses encourage personal and team sales by offering help to your personally sponsored members as well as their teams.

There are six (6) different bonuses available:

| No. | Bonus | Bonus calculation time |
|-----|--------------------------|-----------------------------|
| 1 | Direct Bonus | Instantly |
| 2 | Cashback Bonus | When achieved |
| 3 | Rank Bonus | When achieved |
| 4 | Top Performer Pool Bonus | 1st of the month, 00:10 GMT |
| 5 | Global Pool Bonus | 1st of the month, 00:10 GMT |
| 6 | Hodl Pool Bonus | 1st of the month, 00:10 GMT |

Important Notice

- Withdrawals are only available to verified members (completed KYC)!
- One person / one account / one KYC
 Each person can only have one account registered to his name and complete one KYC process.
- Payouts are executed from instant up to 24 hours.
- All the bonuses that user receive are divided into 2 account wallets:
 - 70% goes automatically to the user's Main Wallet balance, which is immediately available to withdraw,
 - 30% the the Passive Wallet



Cashback Bonus

Cashback bonus is a bonus that allows users to receive a 100% Cashback for the payment of their own Node. Personally enroll 5 partners with the same or higher Node order as yours and get 100% of your money back.

This bonus can be achieved on the first 30 days after your first purchase.

Cashback Bonus qualification:

Five (5) personally sold Nodes in the same or higher value as the first own Node purchase In this case, 50% of the user's Node value is added as an additional reward, next to regular Direct Bonus rewards.

50% BONUSES + 50% COMPANY BASED REWARD = 100%

This way, the fill purchase amount can be compensated, and all further rewards are your pure profit including your first Node working for you.



Career bonus

A Career bonus is a reward that depends on your rank. Achieve ranks by sharing information about Skylex Network and get rewarded for your engagement.

| Rank | Cash Bonus or Reward | | |
|---------------|----------------------|-----------------------|--|
| Member | | | |
| Associate | \$100 | | |
| Expert | \$200 | | |
| Silver | \$300 | | |
| Gold | \$500 | Apple Watch | |
| Platinum | \$1 000 | Apple iPhone 14 | |
| Sapphire | \$2 500 | MacBook Air | |
| Ruby | \$5 000 | Week in Dubai | |
| Emerald | \$10 000 | Maledives Trip | |
| White Diamond | \$20 000 | Rolex Daytona | |
| Blue Diamond | \$50 000 | Kilogram Gold Bar | |
| Crown Diamond | \$100 000 | Porsche 718 Boxter | |
| Prince Crown | \$200 000 | Porsche Tycan Turbo S | |
| Queens Crown | \$500 000 | Luxury Supercar | |
| Kings Crown | \$1 000 000 | Luxury Apartment | |



Global Pool Bonus

The Global Pool Bonus has the capacity to develop into a lifetime of monthly passive earnings.

A 2.75% of the company's monthly global sales is allocated to pools and distributed among members of the belonging pool on a monthly basis.

The 2.75% is evenly distributed across the pools, and the balance of each pool is divided by the number of tickets within the pool, whereas each newly achieved rank gives a member an additional ticket.

Once a certain tier is achieved it's permanent and it cannot be taken away from the member, each user can only be promoted to the next (higher) tier.

The tiers and consequently the pools are defined by the user's rank.

Important note

- Each next rank gives you an additional ticket in the pool.
- Pool's SLX allocation is divided by the number of tickets in the pool.
- Accumulation of the pools. A member receives bonuses based on the number of tickets in the current pool and for all three (3) tickets from the previous pool/s.

| Tiers by Ranks | Distribution of 2.75% | Pool |
|---|-----------------------|--------|
| Tier 1 Gold / Platinum / Sapphire | 1% | Pool 1 |
| Tier 2 Ruby / Emerald / White Diamond | 1% | Pool 2 |
| Tier 3 Blue Diamond / Crown Diamond / Prince Crown | 0.50% | Pool 3 |
| Tier 4 Queens Crown / Kings Crown | 0.25% | Pool 4 |



Example:

- Global monthly sales volume: 10M USD

- Global Bonus Pool (2.75%): **275 000 USD**

- Member: John

- John's rank: "Crown diamond"

This table is for presentation purposes only:

| Pool | USD per pool 2,75% distribution | No. of tickets per pool | Pool |
|--------|--|-------------------------|-----------|
| Pool 1 | 100 000 USD | 200 | 500 USD |
| Pool 2 | 100 000 USD | 70 | 1 430 USD |
| Pool 3 | 50 000 USD | 50 | 1 000 USD |
| Pool 4 | 25 000 USD | 30 | 830 USD |

John has:

- 3 tickets in Pool 1 (one for each rank: Gold / Platinum / Sapphire),
- 3 tickets in Pool 2 (one for each rank: Ruby / Emerald / White Diamond),
- 2 tickets in Pool 3 (one for each rank: Blue Diamond / Crown Diamond).

John's bonuses:

- 1 500 USD from Pool 1 (3 x 500 USD),
- 4 290 USD from Pool 2 (3 x 1 430 USD),
- 2 000 USD from Pool 3 (2 x 1 000 USD).

John's TOTAL monthly Global Pool Bonus equals: 7 790 USD, on top of his regular bonuses.



Top Performer Pool Bonus

The TOP Performer Pool Bonus brings monthly rewards based on personal sales.

At 1% of the company's monthly global sales is allocated to pools and distributed among members of the belonging pool on a monthly basis.

The 1% is evenly distributed across the pools, and the balance of each pool is divided by the number of members within the pool.

The pools are defined by the member's personal sales volume.

| Monthly personal sales volume / Pool | 1% Bonus dis | 1% Bonus distribution | | USD Bonus per |
|--------------------------------------|--------------|-----------------------|----------|---------------|
| | % | USD | per Pool | member |
| Pool 1 | 0.25% | 25 000 | 100 | 250 USD |
| Pool 2 | 0.25% | 25 000 | 70 | 360 USD |
| Pool 3 | 0.25% | 25 000 | 25 | 1 000 USD |
| Pool 4 | 0.25% | 25 000 | 10 | 2 500 USD |

Example:

- John's monthly personal sales: 125 000 USD (Pool 3)

- Global monthly volume: 10M USD

- Global Bonus Pool (1%): 100 000 USD

On the top of his regular bonuses.

John's this month's Top Performer Pool Bonus is: **1 610 USD** (250 + 360 + 1 000) - different each month.



HODL Pool Bonus

...as known as Staking Bonus. Hodl (hold / lock / stake) your assets and get rewarded with a passive monthly bonus forever!

Each Node gives you a ticket in its own pool and one ticket in each of the lower pools!

Example:

Company turnover: 10M (0.2% = 20 000 USD each pool)

You have 3 Nodes: Copernicus (500 USD), Archimedes (2 500 USD),

Gauss (10 000 USD)

The table below is for presentation purposes only - some of the values were rounded!

| Pool | Node price | Pool % | Number of tickets | Ticket Value | Monthly Reward |
|--------|------------|--------|-------------------|--------------|-------------------|
| Pool 1 | 25 USD | 0.2% | 2 500 (3) | \$8 | \$24 |
| Pool 2 | 100 USD | 0.2% | 1 200 (3) | \$17 | \$51 |
| Pool 3 | 500 USD | 0.2% | 490 (3) | \$40 | \$120 |
| Pool 4 | 1 000 USD | 0.2% | 280 (2) | \$70 | \$140 |
| Pool 5 | 2 500 USD | 0.2% | 120 (1) | \$167 | \$167 |
| Pool 6 | 5 000 USD | 0.2% | 85 (1) | \$235 | \$235 |
| Pool 7 | 10 000 USD | 0.2% | 25 (1) | \$800 | \$1 670 |
| Pool 8 | 25 000 USD | 0.2% | 7 (0) | \$2 850 | - |
| Pool 9 | 50 000 USD | 0.2% | 1 (0) | \$20 000 | |

Total: \$2 407

Your Staking Bonus for this month is: \$2 407 (only this month!).

Auto-Stake ON - multiplies your account balances, and whats more, each of your SLX Nodes with enabled Auto-Stake mode qualifies you for additional rewards from HODL Bonus pools.



Important note

Each enabled Auto-Stake lasts for 6 or 12 months and cannot be turned off before this period of time. Once you turn the Auto-Stake OFF, given node will be blocked from Auto-Stake, all the benefits and HODL Bonus forever.

Join Skylex Network:

Skylex Network



https://skylex.network

Telegram Channel



https://t.me/SkylexNews

